



HACK ON THE BEACH

Code of Conduct

This is the standard Code of Conduct for the 2019 "Hack On The Beach" Hackathon. It is based on the Major League Hacking ([MLH](#)) [Code of Conduct](#), although please be aware that On The Beach (OTB) hackathons are not official MLH Member Hackathons.

TL;DR. Be respectful. Harassment and abuse are never tolerated. If you are in a situation that makes you uncomfortable at an OTB Event, please report it using the procedures included in this document.

Hackathons stand for inclusivity. We believe that every single person has the right to hack in a safe and welcoming environment, and never subject to harassment of any form.

Harassment includes but is not limited to offensive verbal or written comments related to gender, age, sexual orientation, disability, physical appearance, body size, race, religion, social class, economic status, veteran status, sexual images, deliberate intimidation, stalking, following, harassing photography or recording, sustained disruption of talks or other events, inappropriate physical contact, and unwelcome sexual attention. If what you're doing is making someone feel uncomfortable, that counts as harassment and is enough reason to stop doing it.

Participants asked to stop any harassing behavior are expected to comply immediately.

Sponsors, judges, mentors, volunteers, organizers, OTB staff, and anyone else at the event are also subject to the anti-harassment policy. In particular, attendees should not use sexualised images, activities, or other material both in their hacks and during the event.

If a participant engages in harassing behavior, OTB may take any action it deems appropriate, including warning the offender or expulsion from the event with no eligibility for reimbursement or refund of any type.

If you are being harassed, notice that someone else is being harassed, or have any other concerns, please contact organising staff using the reporting procedures defined below.

OTB representatives will be happy to help participants contact security or local law enforcement, provide escorts, or otherwise assist those experiencing harassment to feel safe for the duration of the event. We value your attendance.

We expect participants to follow these rules at all hackathon venues, online interactions in relation to the event, and hackathon-related social events.

Reporting Procedure

If you feel uncomfortable or think there may be a potential violation of the code of conduct, please report it immediately using one of the following methods. All reporters have the right to remain anonymous.

E-Mail: hackathon@onthebeach.co.uk

Tel: OTB Talent Team - 07947718440

If during the event, please report it immediately to any member of OTB staff.